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1. OVERVIEW, PURPOSE AND SCOPE

We, Martur Fompak International, conduct business with our principles governing our Social Responsibility approach, as inspired by our vision, mission, and values. We uphold the principle of using limited resources efficiently and creating lasting value for the communities in which we operate. Rooted in the belief that contributing to society is integral to long-term success, we recognize our role in supporting the communities within the countries where we operate. Therefore, we expect all our employees, including directors, Executive Committee members, and members of Board of Directors as well as all Business Partners, such as customers, suppliers, contractors, and consultants, to comply with and act in line with this Policy and to always do business in accordance with our Global Code of Conduct.

2. DEFINITIONS

Social Responsibility refers to the ethical approach of our company to act in ways that contribute positively to society, and encouragement of our employees to take the lead in the projects. This includes considering the impact of our decisions on the environment, communities, and stakeholders, and striving to promote sustainability, fairness, and social well-being beyond legal or economic requirements.

Donation refers to the voluntary provision of money, goods, services, or other resources to individuals or charitable organizations (such as foundations, associations, and nonprofits); educational institutions (including universities and schools); or other private or public entities. Donations are made to support philanthropic causes, serve the public good, and contribute to social objectives, without expecting any compensation or benefit in return.

Sponsorship refers to the provision of financial or in-kind support by the company to an event, organization, project, or activity in exchange for the opportunity to promote its brand, enhance its corporate reputation, or strengthen stakeholder relationships. Unlike Donations, Sponsorships are typically made with the expectation of a tangible return such as visibility, brand recognition, or strategic alignment with the company's values and objectives.

3. GENERAL PRINCIPLES

Through thoughtful and impactful Social Responsibility projects, we aim to foster positive change and view this as a core Social Responsibility embraced by all. Our approach to Social Responsibility is driven by a commitment to benefit society and inspire our employees to take the lead in these efforts. Based on our sustainable business goals, we prioritize educational and training activities, gender equality, and environment to focus on and generate projects.

We follow the principles mentioned below in all our Social Responsibility activities:

- All Social Responsibility activities must follow ethical and sustainable business practices and be in line with including but not limited to Anti-Bribery & Anti-Corruption Policy and Conflict of Interest Policy.
- Donations and Sponsorships must be transparent, i.e. the purpose, the recipient of the Donation, and the financial management must be documented, stored and verifiable.
- Reasonable amounts of Donations or Sponsorships must be made to a bank account in the name of only the public institutions and organizations, non-governmental organizations.
- Donations or Sponsorships must not be provided in relation to any bidding process, contract renewal, or business opportunity.
- Donations and Sponsorships must not be made to political parties, officials or candidates, officials managing political offices or governmental institutions for lobbying activities, political activities, and religious organizations.
- No Sponsorship will be accepted which is requested by Business Partners, as this may create uncertainty about potential expectations of reciprocity.

4. DECISION-MAKING PROCESS

All decisions regarding Donations and Sponsorships must be approved by the Executive Committee to ensure that proposed Donations and Sponsorships adhere to our ethical standards and legal regulations and company strategies.

5. AUTHORITY AND RESPONSIBILITIES

All our employees, including directors, Executive Committee members, and members of Board of Directors as well as all Business Partners are expected to align with and actively support these principles. All individuals who experience or witness any conduct they believe to be in conflict with this Policy, should report with assurance of confidentiality and protection from retaliation as outlined in our Whistleblowing Policy.

6. VIOLATIONS AND CONSEQUENCES

By this Policy, we actively prevent and prohibit such aforementioned or similar conduct. Our zero-tolerance principle means; if such a conduct does occur, we will look into and review every allegation of violation. If there is a discrepancy between the local regulations, applicable in the countries where our company operates, and this Policy, subject to such practice not being a violation of the relevant local laws and regulations, the stricter of the two, supersedes. Violation of this Policy may result in significant disciplinary actions including dismissal. If this Policy is violated by Business Partners or any third parties, their contracts may be terminated. This Policy will be periodically reviewed by the Legal and Compliance Team to ensure compliance with new or revised laws and regulations.