

Responsible Sourcing and Conflict Minerals Policy

Martur Fompak International (MFI) supports and respects the protection of human rights. As part of its approach to respecting human rights, MFI is committed to the responsible sourcing of materials used in its products. MFI expects its suppliers to adopt the same approach and commit on the compliance with MFI Social Responsibility Policy and MFI Sustainable Procurement Policy.

Conflict Minerals

Martur Fompak International is committed to ensuring that its products do not incorporate conflict minerals, which are minerals smelted into tin, tantalum, tungsten and gold (3TG) sourced from entities that directly or indirectly finance conflict in the Democratic Republic of Congo or adjoining countries.

Actions

Martur Fompak International commits to investigate thoroughly its supply chain (including current suppliers and new suppliers) periodically and requests from its supply chain to:

- perform sufficient due diligence into their respective supply chains to determine whether products sold to MFI contain tin, tantalum, tungsten or gold, and if so, whether and to what extent those metals are sourced from conflict-free smelters
- report the results of such due diligence by providing the Conflict Mineral Reporting Template (CMRT) as developed by RMI (<http://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/>)
 - In case a supplier supplies 3TG from DRC or adjoining countries, MFI will give a reasonable time to the supplier to take the required corrective actions and will support them during this process
 - If supplier fails to meet the expectations, MFI will disengage from this supplier and continue with the alternative choices
- commit to be or become "conflict-free" so that any of these minerals are sourced only from conflict-free smelters.